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student learning*

DIVISION OF STUDENT AFFAIRS
State Of The Division
Fall Kickoff 2006

Brian O. Hemphill, Ph.D.
Vice President for Student Affairs
August 31, 2006

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Thank you!

President Peters

**Executive Vice President and Provost
Raymond Alden**

**Executive VP and Chief of Operations
Eddie Williams**

Vice Provost Frederick Schwantes

Vice Provost Gip Seaver

Vice Provost Virginia Cassidy



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**NIU Provost
Raymond W. Alden III, Ph.D.**



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2005-2006



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Welcome to the
Office of the Vice President



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Welcome to the
**Diversity & Equity
Community of Practice**

- **Asian American Center**
- **Center for Access-Ability Resources**
- **Latino Resource Center**
- **Lesbian, Gay, Bisexual, Transgender Resource Center**
- **Women's Resource Center**



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Welcome to the
**Student Life
Community of Practice**

- **Commuter & Non-Traditional Student Services**
- **Housing & Dining**
- **Student Involvement & Leadership Development**



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Welcome to the
**Student Services
Community of Practice**

- **Campus Child Care**
- **Career Services**
- **Judicial Affairs**
- **Students' Legal Assistance**



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Welcome to the
**Health and Wellness
Community of Practice**

- **Counseling and Student Development Center**
- **Health Enhancement**
- **Health Services**
- **Recreation Services**



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Welcome to the
**Planning & Resource Management
Community of Practice**

- **Assessment**
- **First-Year Experience & Orientation**
- **Marketing/Public Relations**
- **Professional Development**
- **Student Media**



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Welcome to our
Graduate Students!



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Thank you!

Ms. Clare Andres

Ms. Stephanie Kruizenga

Ms. Kathy Carey



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2005-2006 Highlights

- Student-centered service
- Partnerships focused on student learning
- Establishing an inclusive community
- Actively building collaborative relationships



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Student-centered Service

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Strategic Plan

“ We used the Strategic Plan to help staff understand the big picture of where we are going as a division and the significant role our department plays in how we get there.

The integration of the annual plan with the annual report and the division's Strategic Plan has enhanced, and simplified, our department's planning and assessment efforts. It's a beautiful thing!

”

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Strategic Planning Goals 2005-2010

- #1 Provide student-centered programs & services**
- #2 Enhance student learning**
- #3 Create an inclusive community**
- #4 Provide innovative programs & services**
- #5 Provide professional development**
- #6 Manage and develop resources**
- #7 Promote technological advancement**

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10-year Residence Hall Renovation Plan

- Roof repairs
- Replace furniture, mattresses, windows
- Upgrade showers
- Improve lighting
- Safety & ADA needs

Residential students'
first-year retention

77.8%

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First-Year Experience

“ *An essential element in enhancing student success is keeping them on campus after freshman year!*

Bottom line...the FYE program will positively impact the number of graduates that walk across the stage each year.

”

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Senior-level Support Staff Meet

- Communication
- Collaboration
- Synergy
- Training
- Leadership

“ It was a pleasure to place a face with the voices of colleagues with whom I had spoken dozens of times over the past year.

”



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Partnerships Focused on Student Learning

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Professional Development Focus on Learning and Core Values

- Division-wide training
 - Student Learning Outcomes
 - Creating an Inclusive Community
- Individual Professional Development
 - 1,472 professional development events entered into database in 2005-2006

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Student Leadership Program

- 43 students completed *Emerging Leader* component in FY06
- *Evolving Leader* cohort begins this fall
- *Engaging Leader* curriculum commences fall 2007

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Implement Recommendations of Alcohol Education Task Force

“ This initiative provides new opportunities to create healthy social alternatives for students.

I appreciated being a part of the process and knowing that someone listened to our recommendations.

”

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Education Initiatives to Improve Student Health & Wellness

- Benchmark/improve “Voices for Change”
- Implement “e-chug”
- Enhance LEEEP

“ It is our job to deepen [students'] knowledge base and help them to understand that there will be long-term consequences to short-term decisions; it's about assisting them with their decision-making skills. ”



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Actively Building Collaborative Relationships



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Build Alliances Across the Division and Beyond

“ *We are beginning to create a more seamless educational environment for our students.*

We appreciate the pre-clinical screenings that you extend to the College of Nursing.

”

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New Student & Family Orientation

- Student athletes able to meet with Athletics during lunch and prior to program
- Sessions for families of students with disabilities
- Use of Altgeld computer lab and auditorium
- “Deciding students” directed to individual meetings with Academic Advising Center

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First-year Residential Experience

“ The Academic Residential programs at NIU truly embrace the concept of learning ‘as a comprehensive, holistic, transformative activity that integrates academic learning and student development,’ (as defined in Learning Reconsidered) ”

80%
of
FYRE
students
return for sophomore
year !



Health & Wellness Teams Up With Diversity & Equity

- Enhanced emergency response procedures
- Online student health insurance waiver
- Alcohol-free initiatives
- Pandemic preparedness
- Welcome Days events
- Collaborative cultural experiences

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Homecoming Coordinating Committee

- Partnering with DeKalb Sesquicentennial Committee
- Parade returns to Lincoln Hwy.

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Faculty/Staff Recognition

“ That letter was a wonderful surprise! Teachers LIVE on that kind of recognition—one ‘thank you’ can get a teacher through weeks, even semesters, of classes.

I was thrilled to receive the letter and read what my student had said about my work, and to know that I had been a support for her. It is framed and hangs in my office!

”



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Monitor the Financial Landscape & Secure Additional Resources

- Residence hall renovation
- Support Diversity & Equity initiatives
- Additional \$35K for computer replacement plan

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Research Donor Base to Establish Division Development Plan

- Searching archives for alumni with Student Affairs affiliation
- 38,000 alumni identified
- 128 major gift prospects



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Establishing an Inclusive Community



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Comprehensive Diversity Education Plan

- Environmental scan of NIU programs
- Diversity & Equity community of practice reviewing scan data
- Plan finalized fall 2006
- Implementation 2007

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Grand Opening of Commuter & Non-Trad Student Services

- Slated for FY07
- New Initiatives
 - Web-based carpool site
 - Off-campus housing fair/Web site
 - Commuter Collegia lounge

“*I found someone to share the ride to school, and that sure helps me make ends meet on a student's budget.*”

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120-unit Apartment Complex for Students With Dependents

- Replaces 80-unit University Apartments
- One-, two-, and three-bedroom units
- Northwest of Stevenson Towers
- Includes academic support programs, technology lab, playground, and social areas



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**CONGRATULATIONS
on your outstanding
SUCCESSES
in 2005-2006!**



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2006-2007

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Emphases for 2006-2007

1

**Break ground for
120-unit
residential facility
for students with
dependents**

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Emphases for 2006-2007

2

**Develop a
marketing strategy
to introduce the
Leadership
Development
Program to the NIU
community**

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Emphases for 2006-2007

3

**Establish
student learning
outcomes and
assessment tools
for each
department**

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Emphases for 2006-2007

4

**Conduct
benchmarking for
departments within
Student Affairs;
begin 4-year
schedule**

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Emphases for 2006-2007

5

**Develop new
revenue streams
through: grants,
sponsorships, user
fees, and private
and corporate
donations**

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Emphases for 2006-2007

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**Implement a
10-year
residential
renovation plan,
beginning with
Gilbert Hall**

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**We will have successes
and failures
but we will succeed and fail
TOGETHER!**