

Judicial Affairs

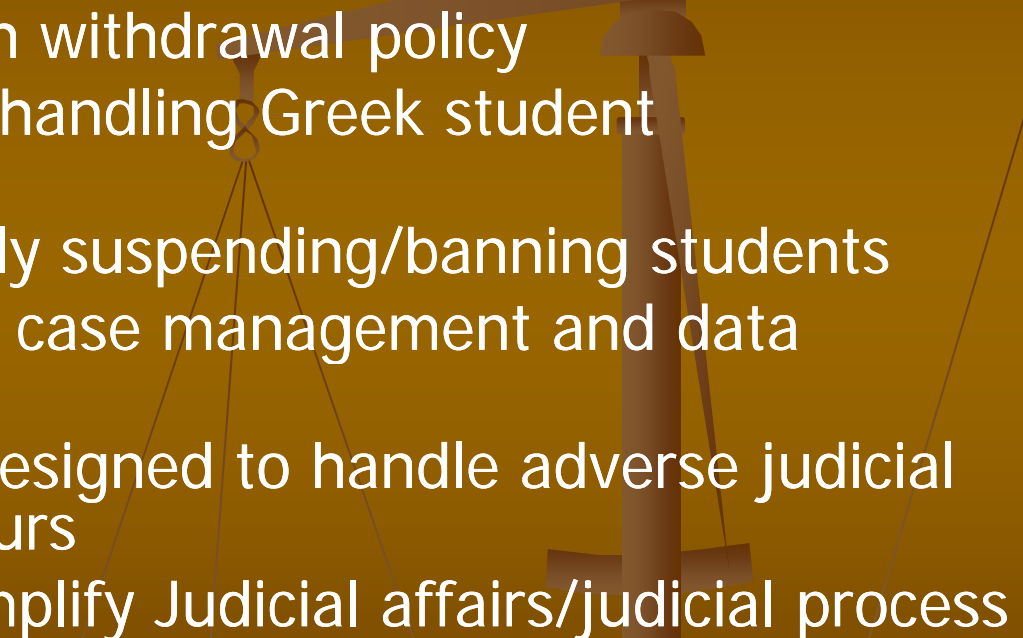


Benchmarking

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Benchmarks: Judicial Affairs Policies, Programs and Procedures

- Medical/mental health withdrawal policy
 - Separate process for handling Greek student organizations
 - Policies for temporarily suspending/banning students
 - Specific programs for case management and data collection
 - Proactive programs designed to handle adverse judicial conduct before it occurs
 - Institutions that exemplify Judicial affairs/judicial process
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Schools Surveyed- MAC Schools

- NIU
- University of Akron
- Ball State University
- Eastern Michigan University
- Ohio University
- University of Buffalo
- Bowling Green State University
- Western Michigan University
- University of Toledo



Office Name

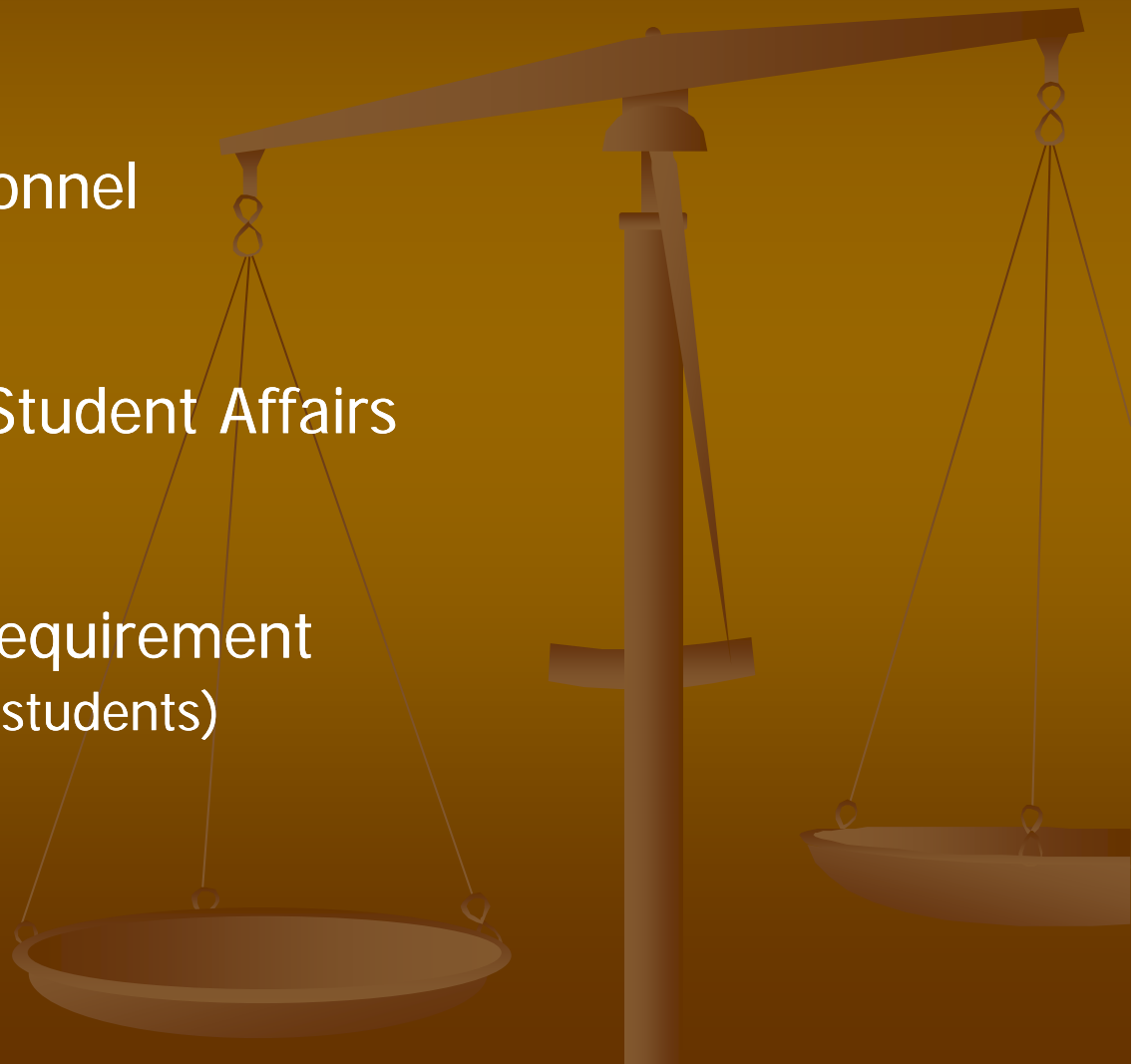


NIU	Office of Judicial Affairs
University of Buffalo	Office of Judicial Affairs and Student Advocacy
Western Michigan	Office of Student Conduct
Bowling Green State	Office of Student Discipline
University of Toledo	Office of Student Judicial Affairs and Greek Life*
University of Akron	Student Judicial Affairs
Eastern Michigan	Student Judicial Services
Ball State University	Student Rights & Community Standards
Ohio University	University Judiciaries

* Judicial Affairs and Greek Life will become separate offices in July 2007

Graduate Assistants – Degree Specialties

- Law Student
 - University of Buffalo
- College Student Personnel
 - Bowling Green State
 - Eastern Michigan
- Higher Education or Student Affairs
 - Ball State
 - University of Akron
- No Specific Degree Requirement
 - NIU (traditionally law students)
 - Western Michigan
 - University of Toledo
 - Ohio University



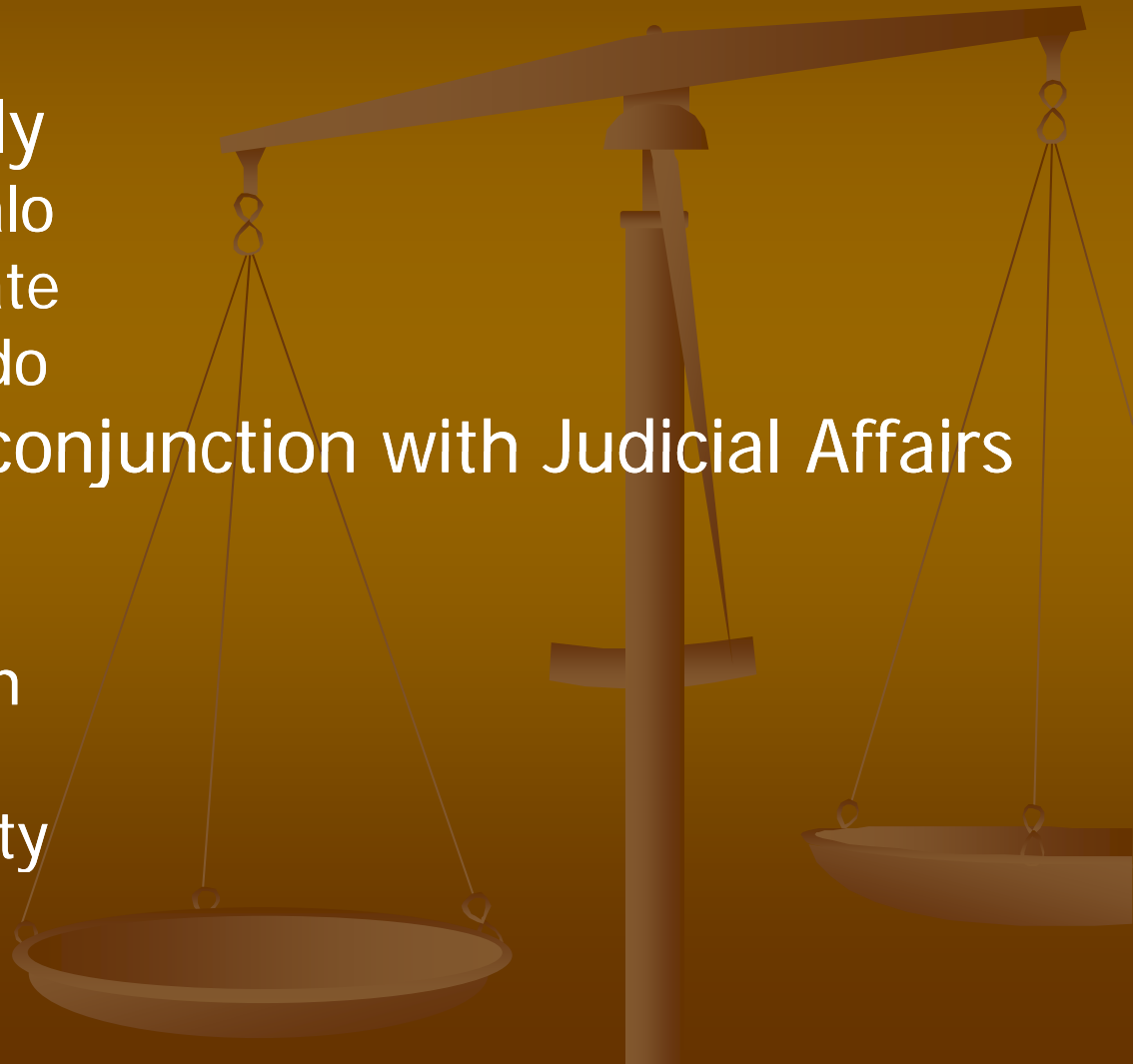
Which Office Handles Academic Misconduct?

- Academic Departments
 - University of Buffalo
- Provost
 - Bowling Green State
 - Ball State
 - University of Toledo (with Judicial Affairs)
- Judicial Affairs (or equivalent)
 - NIU
 - Western Michigan
 - University of Akron
 - Eastern Michigan
 - Ohio University



Which Office Handles Residence Hall Cases?

- Residence Life Only
 - University of Buffalo
 - Bowling Green State
 - University of Toledo
- Residence Life in conjunction with Judicial Affairs
 - NIU
 - Western Michigan
 - University of Akron
 - Eastern Michigan
 - Ball State University
 - Ohio University



Who Handles Greek Affairs Cases?

NIU

Greek Boards and Judicial Affairs

University of Buffalo
Western Michigan

Greek Affairs

Greek Board & Coordinator of Greek Life

Bowling Green

Coordinated through Residence Life

University of Toledo

Greek Councils & Coordinator of Greek Life

University of Akron

Greek Judicial Board and Judicial Affairs

Eastern Michigan

Greek Boards

Ball State

Greek Affairs

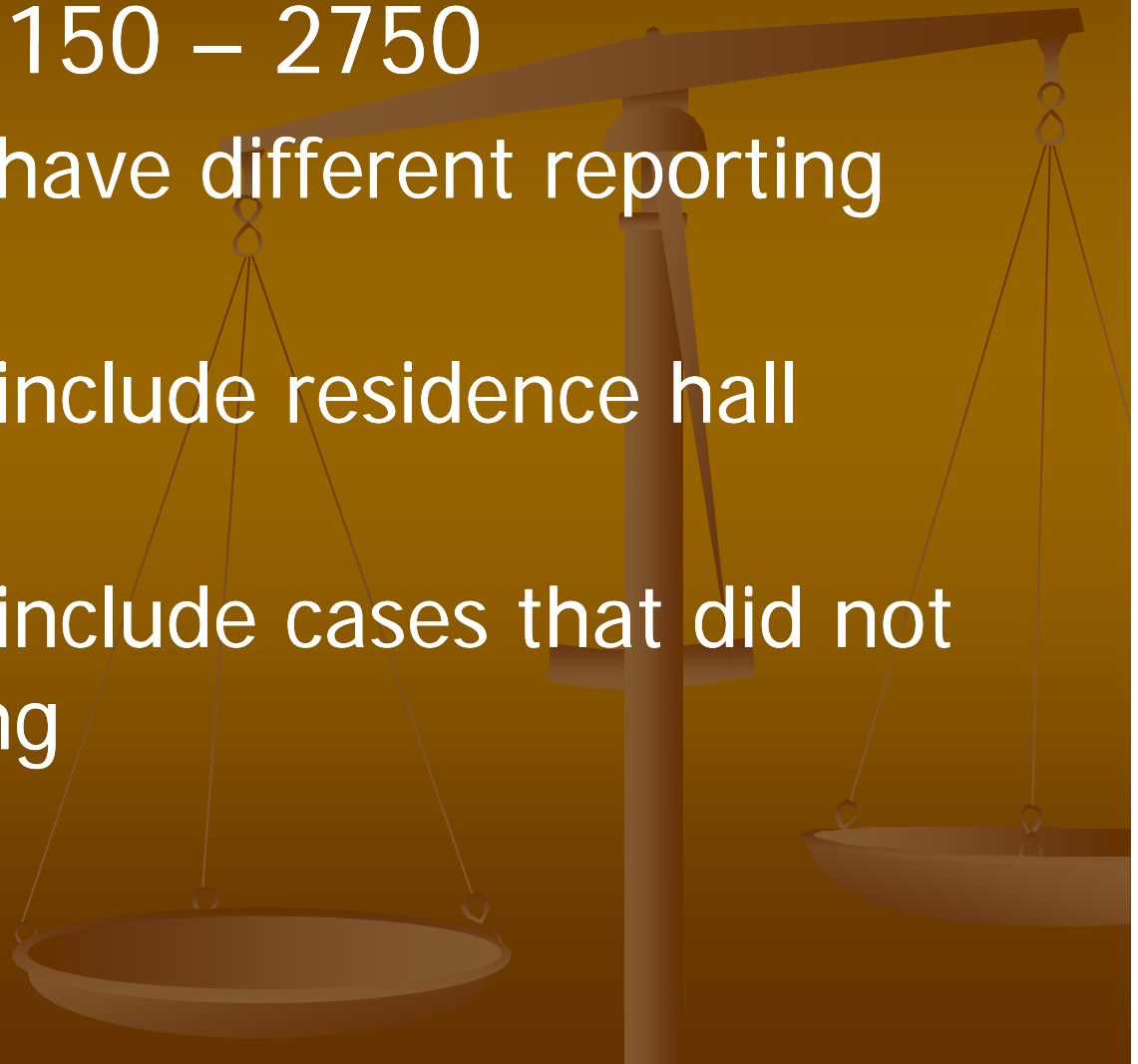
Ohio University

Greek Boards & Judicial Affairs



Annual Case Load

- Ranging from 150 – 2750
 - Most schools have different reporting systems
 - Some do not include residence hall cases
 - Some do not include cases that did not go to a hearing



Which Schools Have Mediation Programs?

- Coordinated with another department
 - University of Buffalo (Law)
 - Eastern Michigan (Health Services)
- Run through Judicial Affairs only
 - NIU
 - Bowling Green
 - University of Toledo
- No Mediation Program
 - Western Michigan
 - University of Akron
 - Ball State
 - Ohio University



Does your institution have any proactive programs designed to handle judicial conduct before it occurs?

- Institutions with some sort of proactive program
 - NIU
 - University of Buffalo
 - Western Michigan
 - University of Toledo
- Program in development
 - Ohio University
 - Ball State University
 - University of Akron
 - Bowling Green State

Do you have a separate process for handling the judicial process for student organizations such as Greeks?

- Separate program
 - NIU
 - Eastern Michigan University
 - Bowling Green University
 - Ball State University
- No separate program
 - University of Buffalo
 - University of Toledo
 - Western Michigan University
 - Ohio University
 - University of Akron

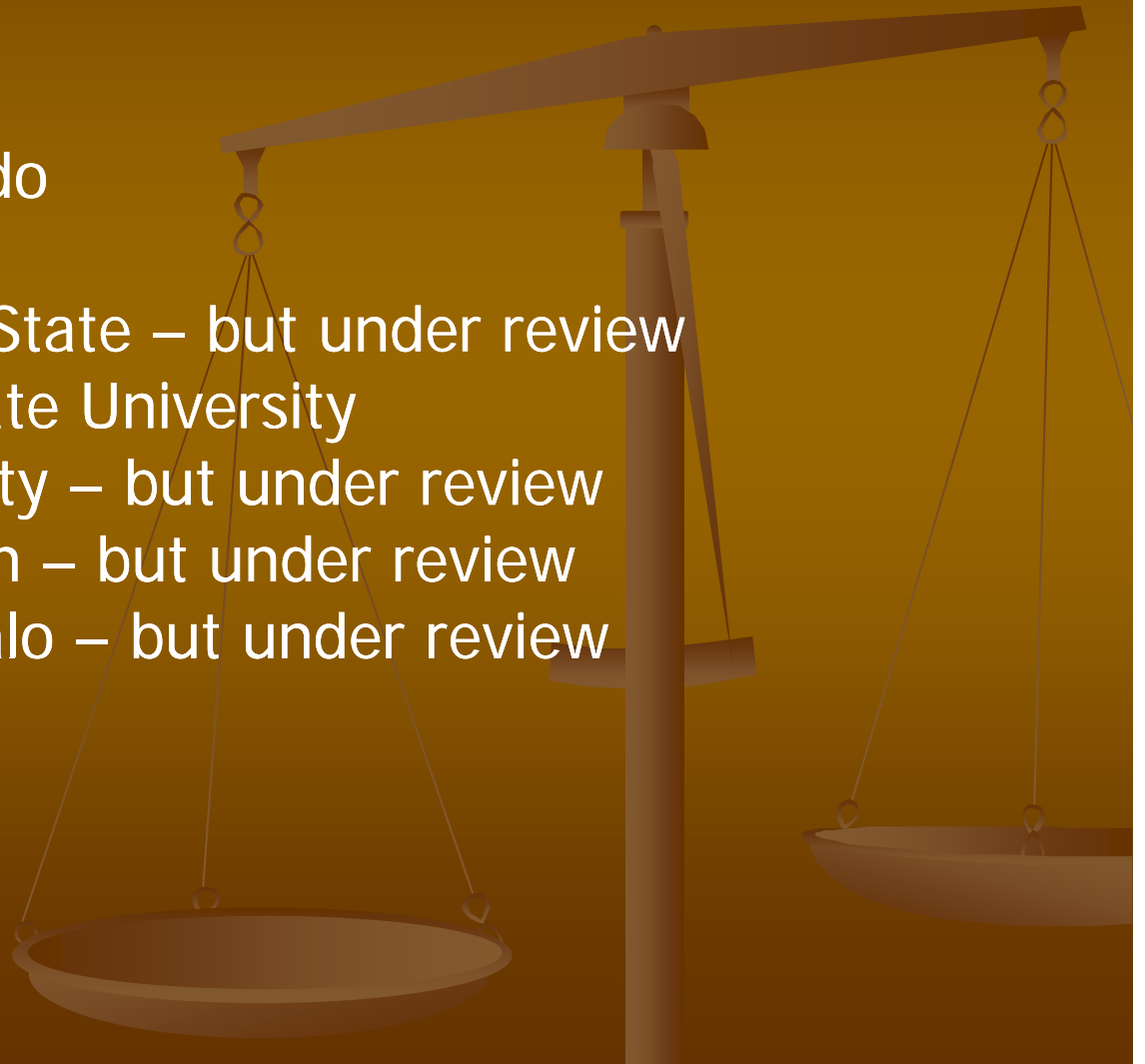


What sort of policy do you have for temporarily suspending/banning students before they enter the judicial process?

- President's discretion - Ohio University
 - Vice President's discretion - University of Toledo
 - Interim suspension policy
 - Eastern Michigan University of Akron
 - Bowling Green Western Michigan
 - Ball State
 - Temporary suspension policy
 - NIU
 - University of Buffalo
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Do you have a mental health withdrawal policy?

- Yes
 - NIU
 - University of Toledo
 - Western Michigan
 - Eastern Michigan State – but under review
 - Bowling Green State University
 - Ball State University – but under review
 - University of Akron – but under review
 - University of Buffalo – but under review
- No
 - Ohio University



Do you use any specific programs for case data collection?

- Adirondack System
 - University of Toledo
 - Ohio University
- Judicial Action
 - Western Michigan University
- Own system
 - NIU
 - University of Buffalo



What other schools do you think exemplify the judicial affairs/judicial process?

- 3 NIU
- 1 University of Illinois
- 1 Bowling Green
- 1 Miami of Ohio
- 1 University of Maryland
- 1 Cornell
- 1 California Berkeley



What schools use the terms guilty/not guilty vs. responsible/not responsible?

■ Responsible/Not Responsible

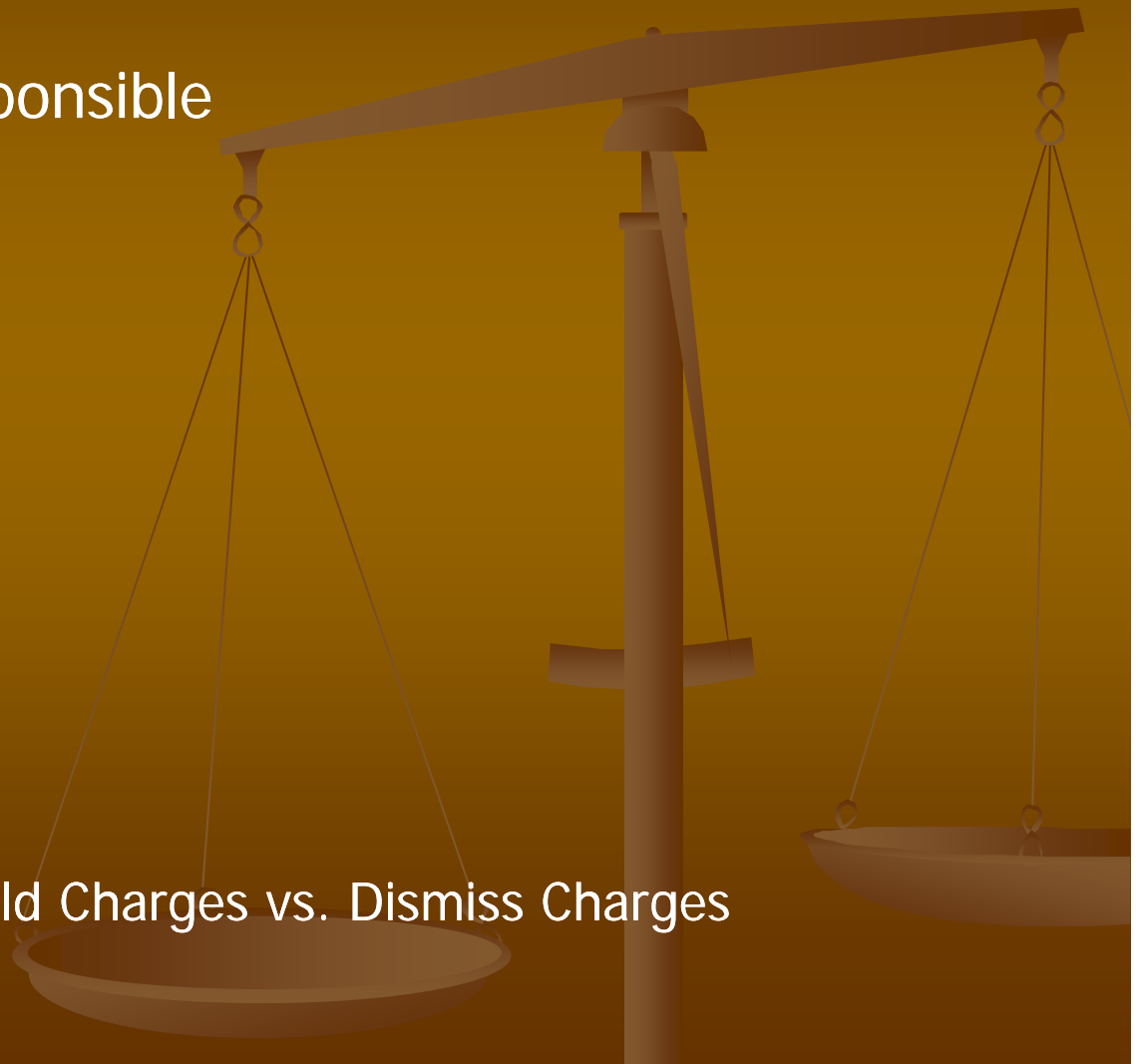
- Ball State
- Eastern Michigan
- University of Buffalo
- University of Toledo
- Western Michigan

■ Guilty/Not Guilty

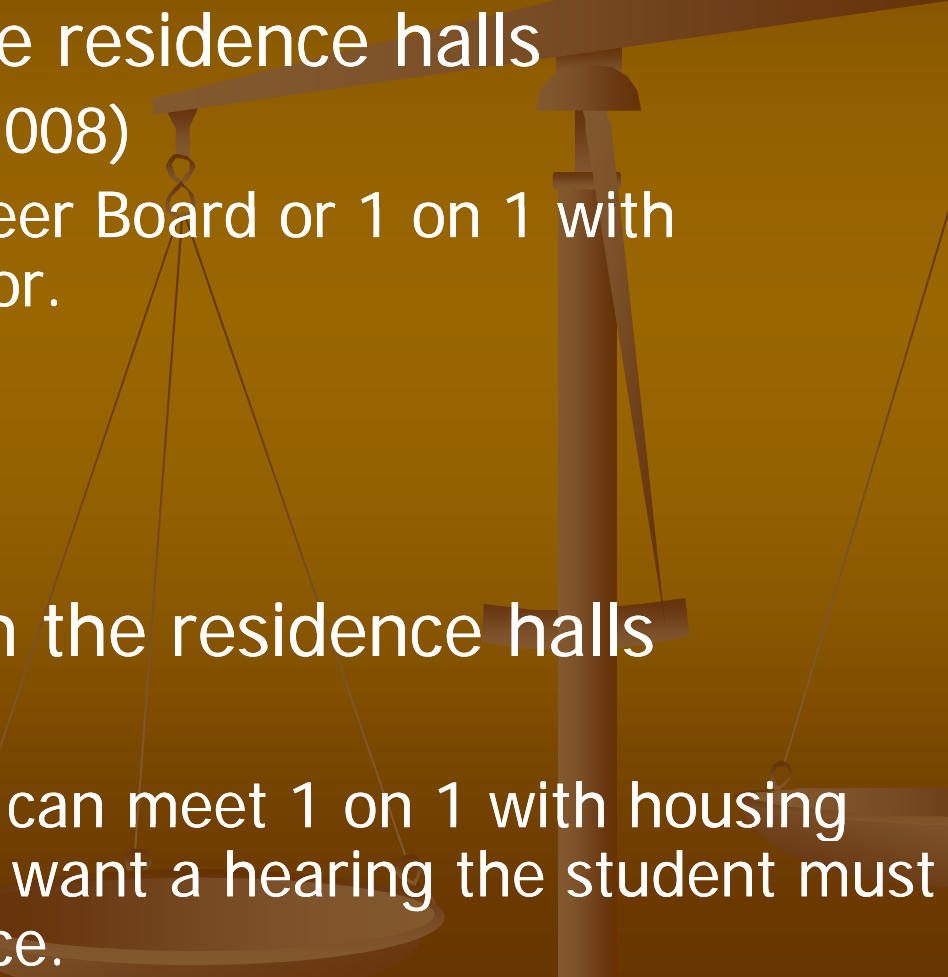
- NIU

■ Miscellaneous

- Ohio University: Uphold Charges vs. Dismiss Charges



Which schools have hearings within the residence halls?

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- Hearing Boards in the residence halls
 - NIU (Beginning Fall 2008)
 - Ball State: Student Peer Board or 1 on 1 with residential hall director.
 - Ohio University
 - University of Buffalo
 - Western Michigan
 - No Hearing Boards in the residence halls
 - Eastern Michigan
 - University of Toledo: can meet 1 on 1 with housing representative, but if want a hearing the student must go to the judicial office.

For schools that have residence hall hearing boards, do the residence halls hear the appeals?

- Yes, our residence halls handle appeals
 - NIU (Beginning Fall 2008)
 - No, our residence halls do not handle appeals
 - Ball State
 - University of Buffalo
 - Western Michigan
 - N/A
 - Ohio University
 - University of Toledo
 - Eastern Michigan
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Which schools allow attorneys into the hearing boards?

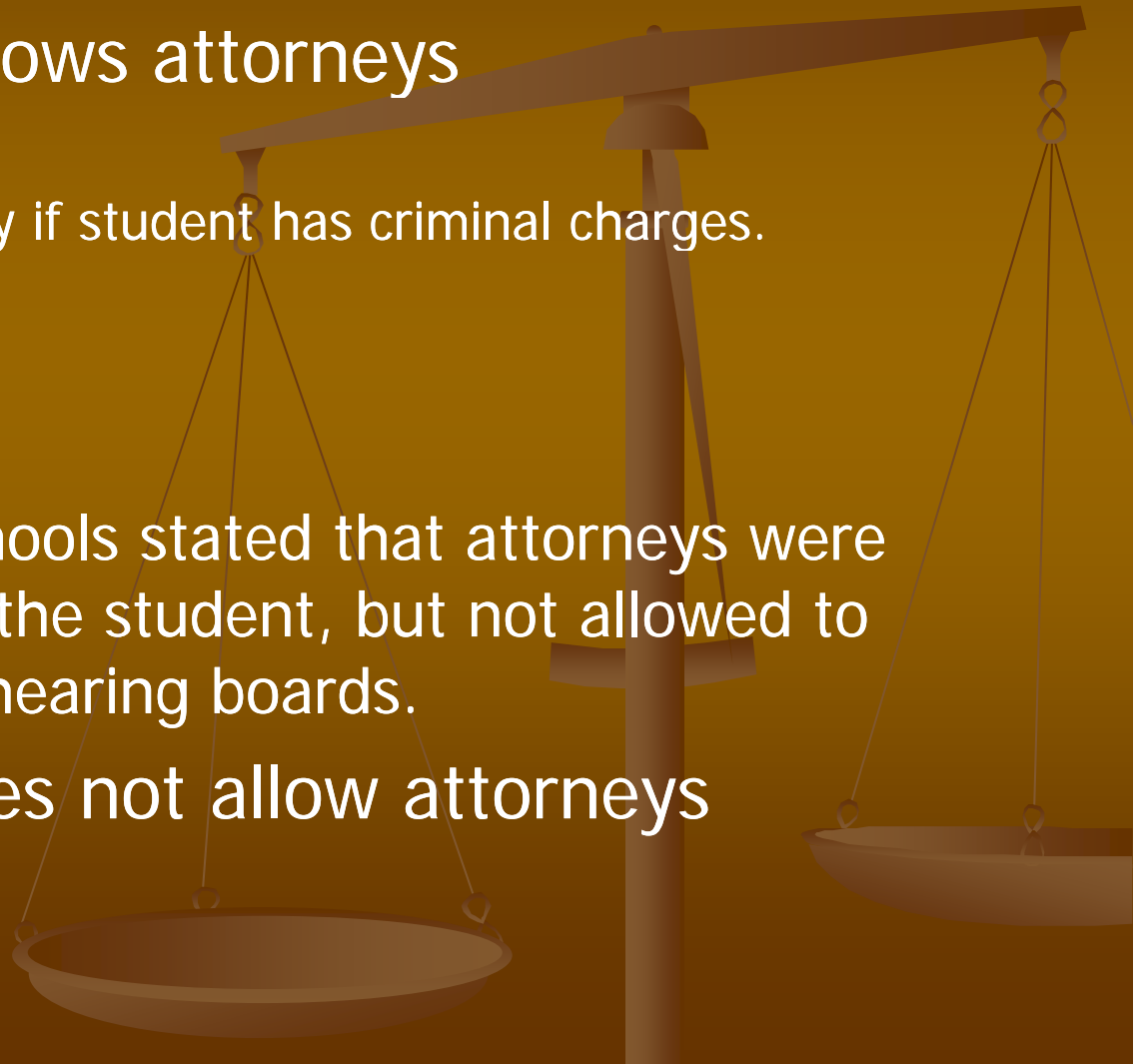
■ Yes, our school allows attorneys

- Ball State
- Eastern Michigan, only if student has criminal charges.
- Ohio University
- University of Buffalo
- University of Toledo

*The majority of schools stated that attorneys were allowed to advise the student, but not allowed to speak during the hearing boards.

■ No, our school does not allow attorneys

- NIU
- Western Michigan



Implications for NIU



- Develop more preventive types of programs related to judicial violations
- Explore best practices and policies on mental health-related judicial concerns
- Continue to seek best practices and policies related to student disciplinary matters
- Consider restorative justice
- Send itemized list of possible code changes that would improve our Student Code of Conduct and Judicial Affairs Office, directly to the University Judicial Advisory Board for their consideration under our shared governance policy at NIU