

## **Addendum F**

### **NORTHERN ILLINOIS UNIVERSITY - SURVEY OF 2007 BACCALAUREATE GRADUATES**

Directions: Please respond to the following items by filling in the blank or completely blackening the appropriate ovals with a soft lead (#2) pencil.  
Do not use ink or colored pencils. Please return your completed questionnaire in the postage paid envelope provided.

## Section I: Demographic Information

1. Enter your major code from the enclosed list: \_\_\_\_\_
2. Enter the **last two** digits of your birth year: \_\_\_\_\_
3. Enter your gender:     Male                    Female
4. Enter your racial/ethnic background:  
 American Indian/Alaskan Native                    White/Caucasian                    African American  
 Asian/Pacific Islander                    Hispanic                    Other (specify below):  
\_\_\_\_\_

## Section II: Employment

5. When did you secure your first job following receipt of your bachelor's degree?  
 Held the same job while enrolled                    Secured job after graduation  
 Secured job by time of graduation
6. If you marked "Secured job after graduation" in item 5, how many months after graduation did you secure employment?  
 Less than 1 month                    Between 3 and 6 months                    More than 9 months  
 Between 1 and 3 months                    Between 6 and 9 months
7. Are you currently employed (including self-employed)?  
 Yes, full-time                    No, but *am* seeking employment  
 Yes, part-time                    No, and *am not* seeking employment

**If you are NOT employed, skip to item 18.**

8. What is your job title? \_\_\_\_\_  
Employer: \_\_\_\_\_  
Address: \_\_\_\_\_  
City, State: \_\_\_\_\_

9. What is the zip code of your place of employment? (your actual workplace, not corporate headquarters): \_\_\_\_\_

**If you marked NO in item 18, skip to item 23.**



**NORTHERN ILLINOIS  
UNIVERSITY**

10. How would you classify your primary employer?  
 Self-employed or private practice                    Health agency (hospital, clinic)  
 Business (industrial, commercial, service)                    Federal, state, local government  
 Professional firm (engineering, law)                    Armed services  
 College or university                    Non-profit (non-government)  
 Elementary/secondary school                    Other (specify below):  
(including cooperatives) \_\_\_\_\_

11. How satisfied are you with your current job?  
 Very satisfied                    Somewhat satisfied                    Dissatisfied  
 Satisfied                    Somewhat dissatisfied                    Very dissatisfied

12. How closely related is your current job to your bachelor's degree major?  
 Closely related                    Related                    Unrelated
13. If you marked "Unrelated" in item 12, is this by choice?                    Yes                    No

14. What is your current **annual** earned income (gross, before taxes)?

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ .00

15. Please enter your primary occupation code from the enclosed list: \_\_\_\_\_

16. In general, how well did your bachelor's degree prepare you for your present job?

- Very well                       Adequately                       Poorly  
 Well                               Inadequately                       Very poorly

### Section III: Additional Education

17. If you are employed, does your employer provide academic benefits to support your pursuit of additional coursework, certification, or a degree?     Yes     No

18. Have you enrolled in a college or university since earning your bachelor's degree?

- Yes, full-time                       Yes, part-time                       No

19. Are you pursuing (or have you completed) an additional degree since earning your bachelor's?     Yes     No

20. If you are pursuing (or have completed) another degree, please indicate which degree below:

- Associate's     Health Professional (DDS, Pharm D)  
 Second Bachelor's     Theology/Divinity  
 Professional Master's/Education Specialist                       Law (JD)  
(MBA, MSW, MFA, MPA...)                       Doctorate (PhD, EdD, DA, DBA...)  
 Academic Master's (MA, MS...)                       Other (specify below):  
 Medicine (MD, DO)    \_\_\_\_\_

21. In what field is your additional degree? \_\_\_\_\_

22. In general, how well did your bachelor's degree prepare you for your additional degree program?

- Very well                       Adequately                       Poorly  
 Well                               Inadequately                       Very poorly

### Section IV: Overall University Experience

23. Did you transfer to NIU with an associate's degree from another institution?     Yes     No

24. If you marked "No" in item 23, did you transfer to NIU after spending one year or more at another institution?     Yes     No

25. Was the amount of time it took to complete your degree reasonable considering your circumstances?     Yes     No

26. On average, about how many hours per week were you employed while attending NIU?

- I was not employed     10-20 hours per week  
 Less than 10 hours per week     More than 20 hours per week

27. While a student, were you (mark all that apply):

- a resident on-campus or in university housing  
 a resident off-campus in DeKalb-Sycamore  
 commuting from outside DeKalb-Sycamore

28. Were the majority of your courses completed at off-campus facilities or locations?

- Yes     No

29. Did you complete a teacher certification program along with your most recent baccalaureate degree at NIU?     Yes     No

30. What is your present attitude toward Northern Illinois University?

- Strongly positive                       Somewhat positive                       Negative

Positive                       Somewhat negative                       Strongly negative

31. Would you recommend NIU to your friends and family?       Yes                       No

Please indicate your level of satisfaction for each of the following areas, services, or procedures listed below:

**4 = Very satisfied    3 = Satisfied    2 = Dissatisfied    1 = Very dissatisfied**  
 Mark **N** if you did not use the service.

- |  |           |
|--|-----------|
| 32. Financial aid counseling                               | 4 3 2 1 N |
| 33. Counseling & Student Development Center                | 4 3 2 1 N |
| 34. Career Services  | 4 3 2 1 N |
| 35. On-campus residential facilities                       | 4 3 2 1 N |
| 36. Computer facilities                                    | 4 3 2 1 N |
| 37. Library facilities, resources, and services            | 4 3 2 1 N |
| 38. University sponsored tutoring (e.g. ACCESS, CHANCE)    | 4 3 2 1 N |
| 39. Residence hall dining services                         | 4 3 2 1 N |
| 40. Intercollegiate athletic events and programs           | 4 3 2 1 N |
| 41. Recreation facilities                                  | 4 3 2 1 N |
| 42. Health Services  | 4 3 2 1 N |
| 43. Services for students with disabilities (e.g. CAAR)    | 4 3 2 1 N |
| 44. Resources for on-campus child care                     | 4 3 2 1 N |
| 45. Commuter and Non-Traditional Student Services          | 4 3 2 1 N |
| 46. Huskie Bus Line  | 4 3 2 1 N |
| 47. Parking facilities and services                        | 4 3 2 1 N |
| 48. Support services for students from diverse backgrounds | 4 3 2 1 N |

**Section V: Satisfaction with Major/Degree Experience**

The items below will provide feedback to help the university improve undergraduate education. Please respond to each question by evaluating your **major/degree program** as a whole:

**5 = Very often    4 = Often    3 = Sometimes    2 = Infrequently    1 = Never**

**In my major/degree program...**

- |  |           |
|--|-----------|
| 49. professors were accessible outside of class.   | 5 4 3 2 1 |
| 50. professors were thorough in their treatment of course material.  | 5 4 3 2 1 |
| 51. I was expected or required to work cooperatively with other students on projects, homework, and assignments.                                 | 5 4 3 2 1 |
| 52. professors encouraged me to challenge my own ideas, the ideas of other students, and those presented in readings and other course materials. | 5 4 3 2 1 |
| 53. professors' expectations for the quality of student work were high.  | 5 4 3 2 1 |
| 54. professors provided me with timely feedback on my performance.   | 5 4 3 2 1 |

**Section V: (continued)**

**5 = Very often    4 = Often    3 = Sometimes    2 = Infrequently    1 = Never**

**In my major/degree program...**

- |  |           |
|--|-----------|
| 55. professors emphasized that studying and planning were important to my academic success.  | 5 4 3 2 1 |
| 56. professors used appropriate teaching activities to help me learn.  | 5 4 3 2 1 |
| 57. students were encouraged to participate in culminating senior experiences such as a capstone course/project, portfolio, internship, or thesis. | 5 4 3 2 1 |
| 58. facilities and equipment were adequate to support the degree program.  | 5 4 3 2 1 |
| 59. textbook and course material quality was adequate.   | 5 4 3 2 1 |
| 60. academic advising was available and appropriate.   | 5 4 3 2 1 |
| 61. required courses were available.   | 5 4 3 2 1 |
| 62. departmental job placement services were available.  | 5 4 3 2 1 |

63. What is your present attitude toward your bachelor's degree major?

Strongly positive                       Somewhat positive                       Negative  
 Positive                       Somewhat negative                       Strongly negative

**Section VI: Life Skills and Abilities**

In your view, how effective were your **overall university experiences and courses** in developing each of the abilities listed below?

**4 = Very helpful    3 = Helpful    2 = Unhelpful    1 = Very unhelpful**

64. Thinking critically -withholding judgment, raising questions,  
examining contrary views 4 3 2 1
65. Developing your own values/ethical standards 4 3 2 1
66. Developing a sense of civic involvement and social responsibility 4 3 2 1
67. Contributing to a greater understanding of people with different  
backgrounds, habits, values, appearances, and abilities 4 3 2 1
68. Improving the quality of your life aside from financial benefits 4 3 2 1
69. Did you have a disability that affected you while you were enrolled at NIU?  
\_ Yes \_ No
70. How much did your disability affect your college career?  
\_ No effect \_ Minimal \_ Moderate \_ Substantial
71. As a student with a disability, which of the following had the most **positive** impact on  
your ability to complete your degree? (mark all that apply)
- \_ Didn't use any formal accommodation \_ Support services  
\_ Physical accommodation \_ On-line courses  
\_ Classroom accessibility \_ Other (specify below):  
\_ Faculty knowledge and understanding \_\_\_\_\_

**Thank you...**

for your time and consideration in completing this survey.

*Please feel free to write additional comments about your baccalaureate experience in this space.*

***Thank you, NIU Baccalaureate Graduate, Class of 2007!***

**NORTHERN ILLINOIS UNIVERSITY  
Office of Assessment Services 2008**

# Addendum I

Record of Clients Seen  
 (includes all services)  
 July 1, 2007 – June 30, 2008  
 (a sample page from report)

Advising Note Date	Client Seen	Type	Major	Expected Graduation Date
7/2/2007	xxxx	CRC Visit	Family, Consumer and Nutrition Sciences	May-06
7/2/2007	xxxx	Walk-Up Resume Critique		
7/2/2007	xxxx	Counseling Appointment	Communication Studies: Media Studies	Dec-08
7/2/2007	xxxx	Counseling Appointment	Business: Accountancy	Dec-07
7/2/2007	xxxx	Counseling Appointment	Education, Specialist: Music, Music	May-03
7/2/2007	xxxx	Counseling Appointment	Education: Adult Continuing Education	Dec-07
7/2/2007	xxxx	Counseling Appointment	Psychology, Sociology: Criminology	May-07
7/2/2007	xxxx	CRC Visit	Computer Science	May-09
7/2/2007	xxxx	Walk-Up Resume Critique	Computer Science	May-09
7/2/2007	xxxx	Counseling Appointment	Economics	Dec-07
7/2/2007	xxxx	Counseling Appointment	Business: Management - Organizational	May-08
7/2/2007	xxxx	Telephone Counseling		
7/2/2007	xxxx	Counseling Appointment		
7/2/2007	xxxx	CRC Visit	Clinical Laboratory Sciences	May-07
7/2/2007	xxxx	Walk-Up Resume Critique	Clinical Laboratory Sciences	May-07
7/2/2007	xxxx	Counseling Appointment		
7/3/2007	xxxx	CRC Visit	Political Science	May-07
7/3/2007	xxxx	Walk-Up Resume Critique	Political Science	May-07
7/3/2007	xxxx	CRC Visit	Dietetics, Nutrition, and Food Systems	Dec-08
7/3/2007	xxxx	Walk-Up Resume Critique	Dietetics, Nutrition, and Food Systems	Dec-08
7/3/2007	xxxx	E-Mailed Resume Critique	Spanish	May-99
7/3/2007	xxxx	E-Mailed Resume Critique	Public Health	May-07
7/3/2007	xxxx	CRC Visit	Music	May-07
7/3/2007	xxxx	Practice Interview w/Counselor	Music	May-07
	<b>TOTAL =</b>	<b>15,993</b>		

# Addendum J

**Career Counseling Notes**  
**July 1, 2007 – June 30, 2008**  
**(a sample page from report)**

Advising Note Date	Major	Advising Notes	Student Status
7/2/2007	Economics	Econ major. Dec 2007 grad. -looking for internship in the area - interested in investments - suggested he contact some of the area investment firms Ed. Jones, etc to see if they have any opportunities., paid or unpaid. Also looking at banking and has applied at some of the area banks. Limited experience - worked on his resume - he'll send me the next draft.	Alumnus/a
7/2/2007	Business: Management - Organizational	Jason is interested in land management and real estate. We worked on resume story and how to develop a marketign plan	Alumnus/a
7/2/2007	Education, Specialist: Music, Music	- Discussed his resume and application essays for admission to the U of I MLS program - Will return in 2 weeks to discuss his career direction as it relates to his interests in music technology	Alumnus/a
7/2/2007		- Stated that she had not been able to do much research on career options in the past few weeks due to being both busy with finishing her current job and depressed about her life situation; expressed a great deal of frustration with her husband, who recen	
7/2/2007	Psychology, Sociology: Criminology	Follow up appointment - reviewed resume, cover letter, and job posting for n. psych. position. Also discussed other opportunities for jobs. Dana is considering moving in with her partner (Eric), and this will limit her job search to the McHenry County area. She is to email or call if she feels the need for another appointment.	Alumnus/a
7/2/2007	Business: Accountancy	recommended he talk to Rhonda about gpa problem. worked on resume and how to address felony record	Alumnus/a
7/2/2007		History major looking to find a non-retail job. considering public admin, we discused resume and story. will work on databases next itme	Alumnus/a
<b>TOTAL =</b>		<b>2,322</b>	

# Addendum K

**Number of Alumni Using Career Services  
July 1, 2007 – June 30, 2008  
(a sample page from report)**

Type	Advising Note Date	Student Status	Major	Graduation Date
Counseling Appointment	7/2/2007	Alumnus/a	Education, Specialist: Music, Music	May-03
Counseling Appointment	7/2/2007	Alumnus/a	Psychology, Sociology: Criminology	May-07
CRC Visit	7/2/2007	Alumnus/a	Clinical Laboratory Sciences	May-07
Walk-Up Resume Critique	7/2/2007	Alumnus/a	Clinical Laboratory Sciences	May-07
Counseling Appointment	7/2/2007	Alumnus/a	Business: Accountancy	Dec-07
Counseling Appointment	7/2/2007	Alumnus/a	Education: Adult Continuing Education	Dec-07
Counseling Appointment	7/2/2007	Alumnus/a	Economics	Dec-07
Counseling Appointment	7/2/2007	Alumnus/a	Business: Management - Organizational	May-08
Counseling Appointment	7/2/2007	Alumnus/a		
Counseling Appointment	7/3/2007	Alumnus/a	English	Jun-82
Walk-Up Resume Critique	7/3/2007	Alumnus/a	Education, Specialist: Physical Education	Dec-85
E-Mailed Resume Critique	7/3/2007	Alumnus/a	Spanish	May-99
Perfect Interview	7/3/2007	Alumnus/a	Business: Marketing	May-06
		<b>TOTAL =</b>	<b>6,911</b>	

# Addendum L

**Number of Positions Posted for  
Seniors, Masters Candidates, and Alumni  
July 1, 2007 – June 30, 2008  
(a sample page from report)**

Classification	Job Creation Date	Employer Name	Job Title
Educator Postings - Teachers & Administrators, Job Postings- Srs. or Masters Candidates	7/2/2007	Community High School District #155, Crystal Lake	Special Education Teacher - LBSI
Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/2/2007	Stevens & Tate Marketing	Web Designer
Job Postings - Alumni	7/2/2007	Alar Engineering Corporation	Project Design Engineer
Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/2/2007	Valdes Engineering Company	Engineering Positions
Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/2/2007	Scranton Gillette Communications	Associate Editor
Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/2/2007	Effner Financial Group- Northwestern Mutual Financial Network	Financial Representative
Educator Postings - Teachers & Administrators, Job Postings- Srs. or Masters Candidates	7/2/2007	Illini Bluffs CUSD #327	Secondary Math and Theatre Arts
Educator Postings - Teachers & Administrators	7/2/2007	Galena Unit SD #120	Early Childhood Special Education Teacher
Educator Postings - Teachers & Administrators	7/2/2007	Casey-Westfield CUSD #C-4	High School Math Teacher
Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/2/2007	Metlife	Financial Services Representative
	<b>TOTAL =</b>	<b>5,331</b>	

# Addendum M

## Number of Credential Files Processed July 1, 2007 – June 30, 2008

July 1, 2007 - June 30, 2008

390 = credentials were sent to school districts

657 = credential contacts were made

August 15, 2007 - June 30, 2008

95 = alums made transition from paper to electronic credential file

261 = electronic credential files established by 12/07 and 05/08 grads

# Addendum N

Number of Jobs Posted for  
Job Location & Development  
July 1, 2007 – June 30, 2008  
(a sample page from report)

Classification	Job Creation Date	Employer Name	Job Title
Full-Time Jobs - No Degree Required, Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/2/2007	USABlueBook	Channel Manager
Full-Time Jobs - No Degree Required, Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/2/2007	Theophany Staffing, Inc. (Employment Service)	Property Manager
Full-Time Jobs - No Degree Required	7/2/2007	WGN Television	National Sales Assistant
Job Postings - Internships, Part-Time Jobs - No Degree Required	7/3/2007	Blooming-Babies.Com	HTML Programmer - Beginner Level
Job Postings - Internships, Part-Time Jobs - No Degree Required, Volunteer	7/3/2007	Blooming-Babies.Com	Proof Reader Intern
Job Postings - Internships, Part-Time Jobs - No Degree Required	7/3/2007	Blooming-Babies.Com	Writing for the Web
Full-Time Jobs - No Degree Required, Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/3/2007	TransNational Bancard, Inc.	Account Executive
Job Postings - Internships, Part-Time Jobs - No Degree Required	7/3/2007	3M Corporation	Data Entry
Part-Time Jobs - No Degree Required	7/3/2007	15MinuteDate.com LLC	Creative Writers/Bloggers Needed ASAP (Part-Time Position)
Full-Time Jobs - No Degree Required, Job Postings - Alumni, Job Postings- Srs. or Masters Candidates, Part-Time Jobs - No Degree Required	7/3/2007	Surface Guard, Inc.	IT - Administrator
Full-Time Jobs - No Degree Required, Job Postings - Alumni, Job Postings- Srs. or Masters Candidates	7/3/2007	Hallmark Services Corporation	Unix System Administrator
Full-Time Jobs - No Degree Required	7/3/2007	Dean Foods	General Dairy Position
	<b>TOTAL =</b>	<b>1,808</b>	

# Addendum O

**Number of Employers Posting  
Jobs and Holding On-Campus Interviews  
July 1, 2007 – June 30, 2008  
(a sample page from report)**

Employer Name
AAA Chicago Motor Club
Abbott Laboratories
Abercrombie & Fitch
ABF Freight Systems, Inc.
Aerotek (Employment Service)
AFLAC
Aldi Inc.
Allstate Insurance Company
American Transport Group, LLC
Anixter Inc.
Apartment.com
Applied Systems, Inc.
Archer Daniels Midland Company
Arlington/Roe & Co., Inc.
Arthur J. Gallagher & Co.
AT&T
Bansley and Kiener, L.L.P.
Baxter Healthcare Corporation
BDO Seidman LLP
BFC Forms Service, Inc
Blackman Kallick Bartelstein, LLP
BMC Software, Inc.
<b>TOTAL = 209</b>

# Addendum P1

## Students Using Campus Recruiting For Full-Time Jobs

July 1, 2007 – June 30, 2008

(a sample page from report)

Employer Name	Job Title	Interview Date	Number of Slots	Number of Filled Slots
Archer Daniels Midland Company	OCI - Accounting Staff Development Program	9/12/2007	13	2
Pierce, Givens & Associates, LLC	OCI - Staff Accountant / Tax Professional	9/12/2007	13	1
Sikich, LLP	Staff Accountant / Auditor	9/13/2007	8	0
Woodfield Fund Administration LLC	OCI - Accountant ? Hedge Fund Accountant	9/19/2007	13	0
Cumberland Consulting Group	OCI Follow-up Consultant	9/20/2007	8	6
Cumberland Consulting Group	OCI Follow-up Consultant	9/20/2007	8	8
Cumberland Consulting Group	OCI Follow-up Consultant	9/20/2007	8	7
John Deere	Accounting/Finance Full-time	9/20/2007	8	6
John Deere	Accounting/Finance Full-time	9/20/2007	8	7
Reznick Group, P.C.	Audit Associate	9/24/2007	13	12
Reznick Group, P.C.	Audit Associate	9/24/2007	13	3
Caterpillar, Inc.	Staff Accountant (FT)	9/25/2007	7	4
Caterpillar, Inc.	Staff Accountant (FT)	9/25/2007	13	0
Hewitt Associates	Financial Analyst-Undergraduate Rotational Program	9/25/2007	9	8
McGladrey & Pullen LLP	Audit/Tax Associate-Rockford	9/25/2007	8	3
McGladrey & Pullen LLP	Audit Associate-Chicagoland	9/25/2007	8	8
McGladrey & Pullen LLP	Audit Associate-Chicagoland	9/25/2007	8	8
McGladrey & Pullen LLP	Tax Associate-Chicagoland	9/25/2007	8	7
Porte Brown LLC	Staff Accountant	9/25/2007	10	6
Ryan & Co.	Tax Consultant	9/25/2007	8	7
Baxter Healthcare Corporation	Financial Development Program Associate	9/26/2007	13	0
Baxter Healthcare Corporation	Financial Development Program Associate	9/26/2007	13	5
Grant Thornton, LLP	Tax Associate	9/26/2007	7	6
			<b>TOTAL =</b>	<b>1,902</b>

# Addendum P3

## Victor eRecruiting Online Orientation Survey July 1, 2007 – June 30, 2008

Q1. What is your year in school?		
Answer Options	Response Percent	Response Count
Freshman	4.0%	41
Sophomore	3.4%	35
Junior	34.4%	355
Senior	31.7%	327
Graduate Student	16.0%	165
Alumni	8.8%	91
Other (please specify)	1.6%	17
	answered question	1031
	skipped question	0

Q2. Major?	
Answer Options	Response Count
	1031
answered question	1031
skipped question	0

Q3. Please rate the following:						
Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Count
a. The information presented will aid me in my job search process.	558	384	61	6	5	1014
b. The Victor eRecruiting link is easy to find on the Career Services Website.	537	381	66	20	9	1013
c. I now know how to post and publish a resume on Victor eRecruiting.	608	360	33	1	4	1006
d. I feel better prepared to search and apply for jobs.	515	399	84	8	6	1012
e. I am ready to participate in on campus interviews.	496	406	96	8	5	1011
f. I would recommend the certificate program to my friends.	501	358	114	26	11	1010
g. Completing orientation online was more convenient than attending an orientation in person.	693	251	57	4	3	1008
h. I understand the NIU Campus Recruiting process of applying to jobs.	574	390	38	3	2	1007
					answered	1015

					question	
					skipped question	16

**Q4. The most important thing I learned was:**

<b>Answer Options</b>	<b>Response Count</b>
	542
answered question	542
skipped question	489

**Q5. Any other comments:**

<b>Answer Options</b>	<b>Response Count</b>
	130
answered question	130
skipped question	901

# Addendum Q

Number of Internships & Co-ops  
 Posted on Victor eRecruiting  
 July 1, 2007 – June 30, 2008  
 (a sample page from report)

Job Creation Date	Employer Name	Job Title
7/2/2007	Scranton Gillette Communications	Editorial Intern
7/2/2007	Stevens & Tate Marketing	Internet Production Intern
7/2/2007	Tegrant Corp	Engineering Intern
7/3/2007	3M Corporation	Data Entry
7/3/2007	Blooming-Babies.Com	Marketing Internship (non-paid)
7/3/2007	Blooming-Babies.Com	HTML Programer - Beginner Level
7/3/2007	Blooming-Babies.Com	Writing for the Web
7/3/2007	Blooming-Babies.Com	Proof Reader Intern
7/3/2007	National Able Network	Part-time Web Developer Intern
7/10/2007	CIMCO Commmunications, Inc.	Internship - Web Designer
7/10/2007	UBS Financial Services- Oakbrook Terrace	Brokerage Internship
7/11/2007	Chicago Festival Association	Fall 2007 Internship
<b>TOTAL =</b>		<b>1,451</b>

## Addendum R

**Students Using Campus Recruiting  
 For Internships and Co-ops  
 July 1, 2007 – June 30, 2008  
 (a sample page from the report)**

Employer Name	Job Title	Interview Date	Number of Slots	Number of Filled Slots
Archer Daniels Midland Company	OCI - Accounting Summer Internship Program	9/12/2007	13	4
Woodfield Fund Administration LLC	OCI - Hedge Fund Accountant Intern	9/19/2007	13	0
Reznick Group, P.C.	Audit Intern Spring 2008	9/24/2007	13	3
Caterpillar, Inc.	Accounting (Intern)	9/25/2007	3	0
Caterpillar, Inc.	Accounting (Intern)	9/25/2007	3	0
Hewitt Associates	Financial Analyst- MBA Rotational Program	9/25/2007	9	0
Hewitt Associates	Financial Analyst- MBA Rotational Program	9/25/2007	9	8
Chicago Storm Professional Soccer	Public Relations Intern - Fall 2007	9/27/2007	10	2
Chicago Storm Professional Soccer	Graphic Design / Marketing Intern - Fall 2007	9/27/2007	10	2
Chicago Storm Professional Soccer	Game Day Interns 2007 ? 2008 Season	9/27/2007	10	2
SMART Business Advisory and Consulting, LLC	Advisory- Intern	9/27/2007	8	6
SMART Business Advisory and Consulting, LLC	Tax- Intern	9/27/2007	8	6
Warady & Davis LLP	Tax Internship	9/27/2007	13	0
Warady & Davis LLP	Tax Internship	9/27/2007	13	7
Warady & Davis LLP	Tax Accountant (Dec. 07 and June 08 graduation)	9/27/2007	13	0
Warady & Davis LLP	Tax Accountant (Dec. 07 and June 08 graduation)	9/27/2007	13	7
KPMG, LLP	IT Advisory Intern (Fall 2008)	9/28/2007	9	8
KPMG, LLP	IT Advisory Intern (Summer 2008)	9/28/2007	9	8
			<b>TOTAL =</b>	<b>2,051</b>